

QUALITY & FOOD SAFETY POLICY

We, at **DACSA GROUP**, a company dedicated to providing solutions to the food industry, present this **QUALITY AND FOOD SAFETY POLICY** with the commitment to disseminate it throughout the entire organisation, as well as to our suppliers, customers, and other stakeholders where applicable. Additionally, this policy serves as a framework for establishing and evaluating the Company's quality and general objectives.

This policy is applicable across all group locations and extends to the individuals working within them.

Our Quality and Food Safety Policy is deeply aligned with our Corporate Values:

1. COMMITMENT

- At Dacsa Group, we are a company committed to responsible development, producing high-quality, safe, and authentic food solutions and products, thereby creating value and trust with our customers.
- We foster communication and the development of our people's capabilities to achieve excellence and the continuous improvement of all our processes.
- We collaborate closely with our suppliers to ensure the high quality of our products.
- We are passionate about fulfilling all our commitments ethically, promoting safety and efficiency, and working alongside all our stakeholders.
- At Dacsa Group, we promote the improvement of the Culture of Quality and Food Safety and monitor objectives directly related to food safety. We are aware that the quality and food safety of our products directly impact the health and well-being of everyone.

2. INNOVATION

- At Dacsa Group, we consider innovation a fundamental pillar for consolidating our growth and future development. We innovate to provide solutions and proactively support the growth of our customers.
- We stimulate people's creativity and the contribution of new and valuable solutions.
- We work with innovative, competitive, and high-quality products, constantly improving processes and seeking the efficiency of our human team, natural materials, and available financial resources.

3. PEOPLE

- At Dacsa Group, we are committed to creating value in a sustainable and respectful manner, unconditionally fulfilling the agreements established with all our stakeholders, being members of the UN Global Compact and platforms such as SEDEX and ECOVADIS.
- We proactively strive to protect the health and well-being of individuals by providing a healthy and safe work environment and ensuring the highest level of protection and preservation of their assets and the environment.
- We always act ethically and consistently, generating trust and respect in our entire environment and continually fostering Policies and measures for a positive work life, supported by our Codes of Ethics and Conduct

4. RESPONSIBILITY

- At Dacsa Group, we have implemented Quality and Food Safety Management Systems that allow us to protect our products, services, and consumers. These Systems are built on Risk assessment, and continuous improvement programmes as a key development element.
- Through the implementation of these Management Systems, we ensure compliance with applicable legislation, as well as internationally recognised standards (ISO 9001, BRCGS, IFS, and GMP+) for both human and animal food, implemented throughout our organisation and verified by independent certification bodies.
- Our constant pursuit of excellence drives us to evolve, envisage, and manage the necessary change, and advance in our chosen direction. We are aware that strong company culture is the foundation for transformation and strategic success.

CHIEF EXECUTIVE OFFICER



ARACELI CÍSCAR GARCÍA

CHIEF EXECUTIVE OFFICER



RICARDO CÍSCAR GARCÍA

GENERAL MANAGER



SANTIAGO MARTÍN RATERA